

Frederic Cournil-Jones
IT Manager

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PROFILE

More than 3 years experience in IT Management and over 10 years experience in project management.
Enjoy working with people, process and problem-solving while discovering and improving new technical skills.
Solid communicator with team-building skills.
Strong problem-solver who can assist stakeholders, project managers, developers and sysadmin with issues.
Dedicated, self-motivated achiever who is committed to success and adept at juggling multiple tasks in a high-pressure environment.
Passionate about technology and innovation in IT and Management.

KEY ACHIEVEMENT

Successful management of 20+ people in various domains (Business Intelligence, ecommerce, store, Point of Sales, HRIS, Financial) with different profiles (project managers, architects, experts, developers, SysAdmin)
Successful management of an annual project portfolio with a budget of 2,5 M€
Successful management of a 12 month project on the payroll system, going Live 2 months early

EMPLOYMENT EXPERIENCE

IT Manager – Front Office, CULTURA, Merignac, FRANCE (2014 – today)

Management of a 10+ people team of project managers, architect, experts, and developers.
Identifying projects with the different Directors of the company
Write the roadmap orientation: Web, Digital retail, Point of sales and Payment, Store to Web and Web to store, Business Intelligence
Coordinate and synchronize project managers and stakeholders on priorities, challenges and objectives.
Under the CIO I report the progress of strategic projects to the executive committee.
With the technical architect I contribute to the DevOps transformation by helping him introduce DevOps tools in our usage with continuous integrations pipelines based on Jenkins, Maven, Ansible, Vagrant, and Docker.

IT Manager – HR and Financial, CULTURA , Merignac , FRANCE (2012 – 2014)

Management of 2 project managers on HRIS and Financial projects.
Identifying, applying and coordinating the roadmap with the stakeholders and especially the CHO and the CFO

IT Project Manager – HR and Financial, CULTURA , Merignac , FRANCE (2008 – 2012)

Assisted the payroll team within organizing the maintenances of the payroll system
Managed project on legal changes on payroll system
Succeeded in organizing the maintenance of the payroll system by optimizing our development capacities using external third-party maintenance applications
Managed a 4 month project to implement an eLearning platform for the 3000 employers
Managed a 12 month project to change the payroll managing system from HRACCESS to SAGE X3 HRM

IT Project Manager, UNILOG, Mérignac, FRANCE (2007-2008)

Managed third-party maintenance application within a team of 5 people: senior and junior developers
Managed projects on HRIS implementation around HRACCESS

IT Analyst, UNILOG, Mérignac, FRANCE (2004 – 2007)

Java development based on STRUTS Framework
VBA development for Excel and Access

EDUCATION & TRAINING

Business Intelligence: State of the art **2014**

PMI PMP: **2013**

Prince2 foundation certified: **2012**

Influence Skills: **2010**

Spoken languages: French (mother tongue), English - TOEIC (2004)

Master of Science: Engineer's degree in telecommunications and networks
ENSIL (Ecole Nationale Supérieure d'Ingénieur de Limoges) 2004

CORE SKILLS

Project Methodologies: PMI PMP, Prince 2, WBS, SOW, DevOps

Software: Microsoft Office, Microsoft Project, HRACCESS, SAGE HRM, SAGE X3, Microstrategy, Crystal report, Jasper report

Software Development: Eclipse, Visual Studio, SVN, GIT, SQL Server, SSIS, Oracle, MySQL

DevOps basic knowledge: Docker, Jenkins, Vagrant, Ansible, Maven

OS: Windows, Linux (Ubuntu, Debian)

Telecom: TCP/IP, Ethernet, Mpeg, DVB-S/DVB-RCS, QoS

Languages: C++, C, PHP, Java, Perl, Html, Javascript, Shell, VBA

INTERESTS: Tennis, Running, Webmaster (devops.pm booter.fr)